

**SITE Santa Fe Training Agenda**  
**Microaggressions**

August 14, 2024 | 10:00 AM-12:30 PM

*Pre-Workshop Task: Gather with your colleagues to discuss the commitment(s) you made during the Unbiasing Teams discussion from the previous training session. Think about the progress you've made and whether you and your teams have upheld that commitment.*

<b>10:00-10:15 AM</b>	<b>Introductions</b>
<b>10:15-10:25 AM</b>	<b>Review: Implicit Bias</b> <ul style="list-style-type: none"><li>• What is Implicit Bias?</li><li>• Update: Unbiasing Teams Commitment</li></ul>
<b>10:25-11:25 AM</b>	<b>Overview: Microaggressions</b> <ul style="list-style-type: none"><li>• Current State of Assessment Findings</li><li>• How do Microaggressions Occur?</li><li>• What is a Microaggression?</li><li>• Real-Time Impact of Microaggressions<ul style="list-style-type: none"><li>○ Psychological Consequences</li><li>○ Workplace Impact</li></ul></li></ul>
<b>11:25-11:35 AM</b>	<b>Break</b>
<b>11:35-12:25 PM</b>	<b>Preventing Bias &amp; Microaggressions</b> <ul style="list-style-type: none"><li>• Interrupting Microaggressions</li><li>• Preventing Bias &amp; Microaggressions</li></ul>
<b>12:25-12:30 PM</b>	<b>Final Thoughts/Training Evaluation/Q&amp;A</b>